

TEACHER PROFILE

Name: Dr. Rinki das

Qualification: B. Com (Business Management), M. Com (Marketing), PhD (Human Resource Management).

Additional Qualification: NET(Commerce)

Designation: Assistant Professor

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Date of Joining: 08/10/2012

EDUCATIONAL QUALIFICATION:

Qualification	Title/Course	University	Year
Undergraduate	B. Com (Major)	Dibrugarh University	2009
Postgraduate	M. Com	Dibrugarh University	2011
PhD	PhD	Dibrugarh University	2020

CAREER PROFILE:

Teaching Experience (in years)	Area of Specialization	Courses/Subjects taught
10	Human Resource Management, Marketing, Labor and Industrial Laws	B. Com, M. Com, Tea Management Program

PUBLICATIONS WITH ISSN AND ISBN NO.:

Name of the Journal/Book	ISSN/ISBN	Year	Title of the Paper Published
Research Promoter, (A Peer Reviewed Journal of Business, Humanities and Social Science) Volume III No 3	22310193	2013	Opportunities and challenges posed by Financial Inclusion: A Case Study on Bank of India, Dibrugarh Branch, Assam
Beekshaa Vol VIII	2278-4128	2013	Child Labour and its long-term socio-economic impact

Research Promoter, (A Peer Reviewed Journal of Business, Humanities and Social Science) Volume No IV. No 4.	22310193	2014	Destitution in India and Amratya Sen's Endowment and Exchange Entitled approach in relation to social exclusion patterns: A Study of the case of Bengal Famine discussed in the book "Poverty and Famines"
Rural Marketing in the North East: Issues and Challenges.	978-81- 924389-9-3	October, 2014	Issues and Challenges of Pottery Marketing in Rural Market Area: A Case Study of Pottery Marketers in Demow, Sivsagar, Assam.
Vision NE 2020 Vol:1 No 02	2349-1698	August, 2015	Financial Inclusion in Rural Areas in Assam: Issues and Challenges
Rural Financing in North eastern Region of India: Issues and Challenges.	978-93-85895- 65-4	September, 2016	Micro Finance and Economic Empowerment of Rural Women: A Case study of Women in Nazira, Sivasagar
Research Promoter? (A Peer Reviewed Journal of Business, Humanities and Social Science) Vol 06 No 6	2231-0193	December, 2016	A Study on the awareness of Work Life Balance Practices among the Refinery employees with special reference to NRL.
Journal of Emerging Technologies and Innovative Research Vol :06 Issue 05	2349-5162	May,2019	Work Life Balance and Its Relationship with Job Satisfaction of Employees working in Numaligarh Refinery Limited.
International Journal of Research in Commerce and Managment Vol 10 Issue 6	0976-2183	June,2019	Factors Affecting Work Life Balance of Employees in Numaligarh Refinery Limited, Assam
Contemporary Issue in Commerce and Management, Centre for Management Studies, North East India Commerce and Management Association 4 th National Conference.	978-81- 942853-5-9	September, 2019	Job Satisfaction of Employees with special reference to NRL, Assam.
COGNITION Multidisciplinary Research: A Collection of Peer-	978-81- 948607-1-6	Jan, 2021	Beyond COVID 19: Embracing the Green Human Resource Practices

Reviewed research articles			
International Journal of Commerce and Economics. Vol.3 Issue 1	2664-7540	March, 2021	Economic Empowerment of Women through Micro Finance
International Journal of Research in Commerce and Management. Vol 12 Issue 3	0976-2183	March, 2021	Employee provisions and benefits facilitating work lifeBalance: a study of the management staff of NRL, Assam
International Journal of Research in Commerce, Economics and Management. Vol 11, Issue 7	2231 - 4245	July, 2021	Economic empowerment of ethnic women: with special reference to tea garden women workers of assam: a Literature Review

SEMINAR/CONFERENCE/SYMPOSIA/WORKSHOP ATTENDED/ORGANISED

Title of the Conference/Symposia/Workshop	National/ International level	Date	Organizer
Promoting Financial inclusion for Inclusive Growth with a special reference to North- East India	National	23 rd and 24 th November 2012.	Department of Commerce, Assam University Diphu Campus
Inclusion and Qualitative Expansion in Education- Issue and Challenges	International	07 Feb to 08 Feb 2013	Department of Education, Dibrugarh University, Dibrugarh in Collaboration with Council for Teacher Education(CTE), Assam Chapter
Emerging Trends of Vocational Education in the perspective of North East India	National	29 th and 30 th April 2013	Department of Commerce, Jhanji Hem Nath Sharma College, Sivasagar, Assam
Social Science Research Capacity Building Workshop	National	7 Days September 18 th to 24 th 2013	OKD Institute Social Change and Development, Guwahati in collaboration with Department of Political Science, J.B. College
Human Resource Management in Higher Educational Institutions: Roadmap for Prosperity.	National	6 th and 7 th September 2014	Tinsukia Commerce College, Tinsukia in collaboration with DICC, Tinsukia
Gender in different Cultural and National Context: Local and	National	20 th and 21 st January 2015.	IQAC, Nowgong College, under the aegis of Nowgong

Global Impact on it and its role.			College Women Cell, Nagaon
Ethics in Management Trends and Issue	National	13 th and 14 th February 2015.	Centre for Management Studies, Dibrugarh University
Capacity Building in Higher Education	National	4 th June, 2015	IQAC, Nowgong College, Nagaon
Workshop on Business Statistics	National	5 th -9 th December, 2016	Inter Disciplinary Statistical Research Unit, ISRU, Indian Statistical Institute, Kolkata Held at Indian Statistical Institute, North East Center, Tezpur Assam
Rural and Agricultural Marketing in North-East India: Problems & Prospects	National	18th February, 2022.	Department of Management, Golaghat Commerce College, Assam.

STAFF DEVELOPMENT PROGRAMS ATTENDED/ORGANISED

Programmes	Title of the Programme	Date	Organiser
Orientation Programme	109 th Orientation Programme	17.06.2016-14.07.2016 (28 Days)	HRDC, University of Mysore
State Level Faculty Development Programme	Application of Information and Communication Technology in Teaching	6 th June to 12 th June 2017	Golaghat Commerce College Teacher Unit, ACTA
Refresher Course	Refresher Course in Business Studies (Interdisciplinary)	18.11.2019 to 01.12.2019	HRDC, North East Hill University, NEHU Shillong
Faculty development program	Online Basic Training on Use of ICT in Teaching	Two days, 20 and 23 rd April, 2020	Teaching Learning Centre, Tezpur University under PMMMNMTT, Scheme of Ministry of Human Resource Development, Government of India.
	Work-Life Balance and The Impact of Remote Working	2 Weeks, 3 hours per week (16 th – 29 th April)	COVENTRY UNIVERSITY
	Preparation of Self-Learning Materials for University and College Learners	12 th – 18 th May 2020	Seven Day Faculty Development Programme (FDP) in Online Mode for University and College Teachers by DIBRUGARH

			UNIVERSITY
	ICT Tools for Technology infused learning V2.0	One Week, 22 nd June – 27 th June, 2020	Saveetha Engineering College (Autonomous) Affiliated to Anna University.
	Agricultural and Rural Marketing in India	20 th July- 26 th July, 2020	Department of Commerce, Dibrugarh University.
	Webinar series on “Management Spectrum”	Four Days, 29 th July- 1 st August, 2020	GovindramSeksaria Institute of Management and Research, Indore
	International Webinar on Social Cost Benefit Analysis of Projects	One Week, 27 th July- 1 st August, 2020	Department of Commerce, Dibrugarh University, INDIA and University of Edinburgh, UK.
	“Suffering and Survival: The Role of Women during COVID19”	7 th -12 th September, 2020	Women’s Cell and IQAC, Golaghat Commerce College.
	Ten days online faculty development program on teaching, learning and assessment’	15 TH To 25 TH march, 2021	Central University of Rajasthan.
Refresher course	Interdisciplinary refresher course on curriculum and pedagogy’	07 th June to 21 st June, 2021	TLC, Tezpur University.
Capacity Building Program	Online Two Weeks’ ICSSR, New Delhi Sponsored ‘Capacity Building Program for Young Social Science Faculty’	February 7-18, 2022	Department of Management and Placement & Counseling Cell, North-Eastern Hill University, Tura Campus, Meghalaya, India

Areas of Interest: Music, Completed 2nd Year in Hindustani Classical Music with First Class from Bhatkhande University affiliated Rupaban Sangeet Mahavidyalay, Golaghat. Free style and Semi-Classical Dancing.

Dr. Rinki Das

A handwritten signature in blue ink that reads "Rinki Das". The signature is written in a cursive style with a long horizontal stroke at the end of the word "Das".